



IRIS Program-Specific Terms and Acronyms

IRIS Program Terms

Term	Definition
IRIS Consultant Agency (ICA)	Every participant in IRIS works with an ICA, which helps them self-direct and handles the day-to-day operations of the IRIS program.
IRIS Consultant (IC)	An IC is a person from the ICA who will help the participant understand IRIS requirements, learn the rules they must follow, complete paperwork, and answer questions. They are there to help IRIS participants self-direct. The participant and the consultant work together to identify goals and long-term support needs. Participants meet with their IC regularly to make sure the participant is getting the help they need.
Fiscal Employer Agent (FEA)	Every participant in IRIS works with an FEA who does background checks on workers, processes payroll, manages the amount of federal and state taxes to take out of workers' checks, and helps with other employer tasks. The FEA also processes any cost share that may be owed and pays vendors for services.
IRIS Self-Directed Personal Care (IRIS SDPC) Oversight	IRIS SDPC is a self-directed option that is available only to participants in the IRIS program. This option provides participants with greater control over their personal care services and providers. IRIS participants who meet the criteria for assistance with personal care will have a choice between IRIS SDPC or a Medical Assistance Personal Care (MAPC) agency through their Medicaid ForwardHealth card. In IRIS SDPC, people who need physical assistance with activities of daily living (ADLs) (such as dressing, bathing, toileting, transferring, mobility, assistance with eating and with medications) can hire, train, and oversee their own personal care workers. The IRIS SDPC oversight agency provides a nurse who helps develop an IRIS SDPC service plan that is integrated with the participant's IRIS plan in a way that meets their needs and preferences. This care plan is determined by the participant, the nurse, and a physician to ensure that their personal care needs are met. Ongoing nurse support is available as necessary to ensure health and safety, and participants are required to have visits as documented in their My Cares plan.



IRIS Program Acronyms

Acronym	Definition
AAR	Adult at Risk
ADLs	Activities of Daily Living
ADRC	Aging and Disability Resource Center
AFH	Adult Family Home
ALJ	Administrative Law Judge
APS	Adult Protective Services
BA	Budget Amendment
BOALTC	Board on Aging and Long-Term Care
BSP	Behavior Support Plan
BUP	Back-up Plan
CAP	Corrective Action Plan
CARES	Client Assistance for Reemployment and Economic Support
CIC	Change in Condition
CIR	Critical Incident Report
CMS	Centers for Medicare & Medicaid Services
DHA	Division of Hearings and Appeals
DRC	Disability Resource Center
DRW	Disability Rights Wisconsin
EA/AAR	Elder Adult/Adult at Risk
EVV	Electronic Visit Verification
FE	Frail Elder
FEA	Fiscal Employer Agent
MROS	Monthly Rate of Service
NH—LOC	Nursing Home Level of Care

Acronym	Definition
FFS	Fee-for-Service
HCBS	Home and Community-Based Services
HCBW	Home and Community-Based Waiver
HCPOA	Power of Attorney for Health Care/Health Care Power of Attorney
HMO	Health Maintenance Organization
IADLS	Instrumental Activities of Daily Living
IC	IRIS Consultant
ICA	IRIS Consultant Agency
I/DD	Intellectual/Developmental Disability
ILC	Independent Living Center
IM	Income Maintenance
IMD	Institute for or Mental Disease
ISSP	Individual Support and Service Plan
LEP	Limited English Proficiency
LOC	Level of Care
LTC	Long-Term Care
LTC FS	Long-Term Care Functional Screen
MAPC	Medical Assistance Personal Care Program
MAPP	Medicaid Purchase Plan
MCI	Master Client Index
MCO	Managed Care Organization
MMIS	Medicaid Management Information System
PHW	Participant-Hired Worker
POA	Power of Attorney

Acronym	Definition
NOA	Notice of Action
OTC	Over the Counter
OTE	One-Time Expense
PACE	Program of All-Inclusive Care for the Elderly
PCST	Personal Care Screening Tool
PD	Physical Disability
PERS	Personal Emergency Response System
PII	Personally Identifiable Information
PHI	Protected Health Information

Acronym	Definition
PP	Private Pay
PPPM	Per Participant Per Month
RCAC	Residential Care Apartment Complex
RM	Restrictive Measure
RN	Registered Nurse
IRIS SDPC	IRIS Self-Directed Personal Care
SOD	Statement of Deficiency
SSA	Social Security Administration
WISITS	Wisconsin Self-Directed Information Technology System